



Republic of the Philippines
CARAGA Region XIII
Province of Surigao del Norte
Municipality of San Benito



Office of the 10th Sangguniang Bayan

AN EXCERPT FROM THE MINUTES OF THE 40TH REGULAR SESSION OF THE 10TH SANGGUNIANG BAYAN MEMBERS OF THE MUNICIPALITY OF SAN BENITO, SURIGAO DEL NORTE HELD AT SANGGUNIANG BAYAN SESSION HALL ON NOVEMBER 20, 2023 AT EXACTLY 9:00 O' CLOCK IN THE MORNING

PRESENT:

Hon. Wellybel A. Requirme	Municipal Vice Mayor / Presiding Officer
Hon. Cindy R. Agati	Sangguniang Bayan Member
Hon. Puyat P. Sumando	Sangguniang Bayan Member
Hon. Charlito E. Mendavia	Sangguniang Bayan Member
Hon. Felix B. Sumando Sr.	Sangguniang Bayan Member
Hon. Aldrein C. Glimane	Sangguniang Bayan Member
Hon. Delfin P. Labola	Sangguniang Bayan Member
Hon. William A. Polican	Sangguniang Bayan Member
Hon. Aira Mae C. Galano	SKF President /Ex-Officio

ABSENT:

Hon. Jayrom P. Caballejos	Sangguniang Bayan Member
Hon. Ruella T. Rulete	LNMB President / On Travel

MUNICIPAL ORDINANCE NO. 144 - 23 Series of 2023

“AN ORDINANCE ENACTING THE PROMOTION AND INSTITUTIONALIZATION OF THE MEN’S RESPONSIBILITY IN GENDER AND DEVELOPMENT (MR GAD) IN THE MUNICIPALITY OF SAN BENITO, SIARGAO ISLAND, SURIGAO DEL NORTE”

BE IT ENACTED by the Sangguniang Bayan of San Benito, Siargao Island, Surigao del Norte, in session assembled, that:

ARTICLE I **GENERAL PROVISIONS**

Section 1. Title – This Ordinance shall be known as “MR GAD Ordinance of Municipality of San Benito,” for brevity.

Section 2. Declaration of Policy and Principles of the Local Government of San Benito. The Municipality of San Benito adheres to the following principles and policies:

- a) The Municipal Government of San Benito adheres to the principle that human rights are universal is a collective. It also adheres to the principle of equality, equity, and social

justice as it would give utmost respect to each and every individual, making sure that each and every person is protected by law;

- b) The municipality of San Benito also advances the policy that Gender and Development is a collective commitment of both women and men against structures, systems and practices that perpetuate subordination, discrimination, marginalization, stereotypes and all forms of gender-based violence, fully aware and cognizant that men must take leadership roles as well in increasing the understanding of the gains of gender equality for themselves as individuals and as a group, as well as the benefits for society as a whole;
- c) Consistent with 2009 UN Commission on the Status of Women Report, The Municipal Government of San Benito also recognizes “the capacity of men and boys in bringing about change in attitudes, relationship, and access and decision-making which are critical for the promotion of gender equality and the full enjoyment of all human rights by achieving gender equality, are actively involved in policies and programs that aim to involve the equal sharing of responsibilities”
- d) It is also the policy of the Municipal Government of San Benito as enshrined in the amended Women’s Development Code, particularly Article XI, Section 5 which states: “Organizing of Men as partners in GAD. All barangays in the city shall facilitate the organization of men within their locality to serve as partners of the BCW and the city, in general, in all of its GAD advocacies and/or endeavors. Specifically, Men’s responsibility of Gender and Development (MR GAD programs shall seek to reach out to men in barangay to collectively discuss, learn and initiate activities as men to promote equality of men and women and to end all forms of discrimination and violence against women hence, promoting peace and harmony in the community.”
- e) The incidence of rape, incest, child abuse and violence against women have been steadily increasing over the years. In order to reverse this trend and establish a violence-free Municipality, the Government believes that involving men and boys as partners in gender and development programs, projects and activities, will be significant.

Section 3. Definition of Terms. The following terms as used in this Ordinance are defined as follows:

- a) **Adolescent Boy** – is any person within the age range of 10 years old to 19 years’ old who is not only biologically assigned male at birth but also those identity themselves as boys.
- b) **Boy Child** – is any person who is below 10 years, who is who is not only biologically assigned male of birth but also those identify themselves as boys.
- c) **Discrimination** – any distinction, exclusion or restriction made on the basis of sex, sexual orientation, gender identify and expression, which has the effect or purpose of impairing or nullifying the recognition, enjoyment or exercise by women and men, irrespective of their marital status, or by anyone based on his/her sexual orientation, gender identity and expression, on the basis of equality of men and women and of human rights and fundamental freedoms in the political, economic, social, cultural, or civil aspects.
- d) **Doers of violence** – refer to those who perpetrate acts of violence, whether physical, psychological, sexual or economic, against his/her spouse, common law partner, someone with whom he has a romantic or dating relationship for a period of time, children, or any of his/her ascendants or descendants. There are several typologies of doers of violence. Only those within the capacities of the peer motivators shall be provided services in the community. For severe and clinical cases, they must be referred to an appropriate facility.

- e) **Gender** – is a socially constructed difference between men and women. Differences are created artificially, partly through socialization and partly through positive and negative discrimination in the various institutions and structures of society.
- f) **Gender and Development** – refers to the conscious effort in improving the quality of lives of women and men based on the sustained, equitable growth, and balanced ecology. It sees society as a gender system in all its aspects – economic, political and social. It views women's oppression in the both the private and public spheres. It sees women as agents of change, instead of mere recipients of development assistance. It calls for structural changes as well as reorientation of the patriarchal culture and if further emphasis men as an equal stakeholder to the end goal of gender equality.
- g) **Gender - Based Violence** – refers to any harmful act that is perpetrated against a person's will and that is based on socially ascribed gender differences between females and males. It may include, but not limited to, sexual harassment/ abuse/exploitation, domestic violence, intimate partner violence, rape, trafficking, harmful traditional practices such as forced or early marriage and other forms of physical, economic, psychological and sexual violence.
- h) **Gender Equality** – The concept that women and men, girls and boys have equal conditions, treatment and opportunities for realizing their full potential, human rights and dignity, and for contributing to and benefitting from economic, social, cultural and political development. Gender equality is, therefore, the equal valuing by society of the similarities and the difference of men and women, and the roles they play. It is based on women and men being full partners in the home, community and society. Equality does not mean that women and men will become the same but women's and men's rights, responsibilities and opportunities will not depend on whether they are born male or female.
- i) **Gender Equality** - implies that the interest, needs and priorities of both women and men and girls and boys are taken into consideration, recognizing the diversity of different groups and that all human beings are free to develop their personal abilities and make choices without the limitations set by stereotypes and prejudices about gender roles. Gender equality is a matter of human rights and is considered a precondition for, and indicator of, sustainable people-centered development.
- j) **Gender Equality** – The process of being fair to men and women, boys and girls, and importantly the equality of outcomes and results. Gender equality may involve the use of temporary special measures to compensate for historical or systemic bias or discrimination. It refers to differential treatment that is fair and positively addresses a bias or disadvantage that is due to gender roles or norms or differences between the sexes. Equity ensures that women and men and girls and boys have an equal chance, not only at the starting point, but also when reaching finishing line. It is about the fair just treatment of both sexes that takes into account are different needs to the men and women, cultural barriers and discrimination of the specific group.
- k) **Gender Identity** – refers to the personal sense of identity as characterized, among others, by manner of clothing, inclination, and behavior in relation to masculine or feminine conventions.
- l) **Gender Mainstreaming** – refers to the strategy for making women's as well as men's concerns and experiences an integral dimension of the design, implementation, monitoring, and evaluation of policies and programs in all political, economic, and societal spheres so that women and men benefit equally and inequality is not perpetuated. It is the process of assessing the implications for women and men of any planned action, including legislation, policies, or programs in all areas and all levels.

- m) **Gender – Responsive Planning and Policy** – Intentionally employing gender considerations to affect the design, implementation and results of programs and policies. Gender-responsive programs and policies reflect girls’ and women’s realities and needs, in components such as site selection, project staff, content, monitoring, etc. Gender-responsiveness means paying attention to the unique needs of females, valuing their perspectives, respecting their experiences, understanding development differences between girl and boys, women and men, and ultimately empowering girls and women.
- n) **Men** - refers to those who are not only biologically assigned male at birth but also those who identify themselves as men, including but not limited to, transgender, cisgender, homosexual, pansexual, bisexual and asexual men.
- o) **MR GAD** – Men’s Responsibility in Gender and Development is a packing of programs, activities, projects and services designed at transforming communities and empowering men as partners to a gender-responsive planning, implementation, monitoring and evaluation of the development agenda of The Municipal Government of San Benito. It primarily employs men-talking-to-men and peer-to peer strategies to influence behavioral, rational, attitudinal, cultural and structural transformation towards gender equality with the end view of:
 - 1. Harnessing the influence and responsibility of men in key government positions to advance reforms and become leaders in mainstreaming gender and development in local governance and improving gender-related services;
 - 2. Managing the victims and doers of gender-based violence through community-based capacity development interventions, transformative education sessions, efficient referral pathways and appropriate services; and
 - 3. Providing spaces for men and boys to discuss openly, without fear of ridicule or shaming, their personal and societal issues and concerns pertinent to gender and development.
- p) **PPAs** – Programs, Projects and Activities providing opportunities for men and boys to contribute in achieving the goals of gender equality.
- q) **Patriarchy** – Social system in which men hold the greatest power, leadership roles, privilege, moral authority and access to resources and land, including in the family.
- r) **Reproductive and Sexual Health and Rights** – Reproductive rights include the rights of all individuals and couples to decide freely and responsively the number, spacing and timing of their children, and to have to information and means to do so. Further, decisions concerning reproduction should be made free from discrimination, coercion and violence. These services are essential for all people, married and unmarried, including adolescents and youth.

For people to realize their reproductive rights, they need access to reproductive and sexual health care in the context of primary health care. This should include a range of family planning; obstetrical, gynecological and urological care; prevention, care and treatment of STIs and HIV/AIDS; educational and counselling on human sexually and reproductive health;

Prevention and surveillance of violence against women and elimination of traditional harmful practices.

- s) **Sexual Orientation** – refers to the direction of emotional, sexual attraction, or conduct towards people of the same sex or towards people of both sexes, or towards people of opposite sex, or the absence of sexual attraction.

Section 4. Core Elements of MR. GAD – The Men’s Responsibility in Gender and Development program of the Municipal Government of San Benito consist of the elements;

- a) Boy Child and Adolescent Boys
- b) Educational and Training
- c) Gender-based Violence
- d) Male associated Risky Behaviors
- e) Men’s Mental Health
- f) Policy, Leadership and Governance
- g) Research and Referral Pathways
- h) Reproductive and Sexual health and Rights
- i) Responsible Parenthood
- j) Sexual Orientation, Gender Identity and Expression (SOGIE)

ARTICLE II

MR GAD PROGRAMS AND SERVICES

Section 5. Boy Child and Adolescent Boys – The family, schools, media local government and other social institutions in the Municipal Government of San Benito must endeavor to socialize, educate and train boy children and adolescent boys to reconstruct their mental frame, construct and assumptions about their own masculinities, to challenge the patriarchal system and to embrace the principles of equality, non-discrimination and inclusively through the following programs and services:

- a) Age-appropriate and development-appropriate gender sensitively classes both in the formal and informal structures of the basic education to the higher education institution, including vocational and technical schools and in special community classes implemented in the barangay. Schools must rectify occupational charts and other instruction materials that promote gender stereotypes;
- b) Inclusion of module on “parenting boy children and adolescent boy” in the pre-marriage orientation and counseling implemented by the Population Division of the Municipal/City health office;
- c) Boy children and adolescent boys must be trained at home to perform appropriate reproductive roles in the family like child caring and rearing and all gender-neural household work;
- d) Young men may also be organized as JR GAD (Junior’s Responsibility on Gender and Development), the adolescent counterpart of MR GAD which shall be the male peer facilitators for adolescent boys in the country;
- e) A local media monitoring task force, shall be created to regularly examine the form and content of programs, shows written articles, infomercials, commentaries and posts in print, broadcast and social media and ensure that the same do not convey sexist, misogynist, homophobic and transphobic messages that rain force gender stereotypes for boy children and adolescent boy;
- f) Medical and health facilities, both public and private, including the barangay health unit must evolve gender-responsive, age-appropriate and culture-sensitive guidelines and protocols in admitting, managing and treating boy children and adolescent boy;
- g) Teen centers, whether public or private, shall provide programs and services form responsible adolescent boys and cultivate in them life skill to reduce and/or eliminate teen pregnancies in the Municipal/City Government of San Benito through an age-appropriate,

gender-responsive, right-based and culture sensitive comprehensive sexuality education and services.

Section 6. Education and Training – The Municipal Government of San Benito shall ensure that capacity development programs and information and education campaigns on MR GAD are provided to different sectors including, but not limited to, the following:

- a) MR GAD Local Teams;
- b) Barangay Officials and Functionaries;
- c) Sangguniang Kabataan Officials;
- d) Target communities of boys and men;
- e) All elective and appointed officials of the Municipal Government of San Benito, especially the men; and
- f) Other MR GAD stakeholders.

The capacity development programs and information and education campaigns on MR GAD, which must be consistent with the culture and traditions of the indigenous peoples (IP's)/Indigenous cultural communities (ICCs), when applicable, may include the following, among others:

- a) Gender Sensitively Training;
- b) Gender Planning and Budgeting;
- c) Gender Analysis;
- d) Gender Audit;
- e) GAD Tools;
- f) Reconstructing Masculinities;
- g) Reproductive and Sexual Health and Rights inclusive of Adolescent Reproductive Health; and
- h) Responsible Parenthood.

It is mandatory for all business establishments and educational institutions to conduct activities, forums, seminars, and or trainings to raise awareness, proper education, and appropriation of Men's Responsibility in Gender and Development with special emphasis on eliminating abuse, harassment, discrimination and other forms of gender-based violence.

The Municipal Population Division shall take the lead in all capacity development and information and education campaign programs on matters pertaining to men's reproductive and sexual health and responsible parenthood.

Section 7. Gender-Based Violence – The Municipal Government of San Benito recognizes that while men are generally the doers of gender-based violence, men are also important stakeholders if the end goal of eliminating domestic and other gender-based violence is to be achieved.

Men in the communities must be involved and equally be given an active responsibility in advocating for violence-free communities. Male peer organizers in every barangay must be convened, trained and capacitated in educating other men in their communities on gender-based violence and how it can be eliminated.

Furthermore, male victims of gender-based violence such as, but not limited to, sexual harassment, acts of lasciviousness, incest, rape, and intimate relationship violence that are physical, psychological, sexual or economic in nature may also file a complaint under this Ordinance or under my relevant national laws and local Ordinances.

Gender desks personnel in all Philippine National Police (PNP) stations in the municipal Government of San Benito must be equipped with skills in receiving, managing and handling male victims of Gender-based violence.

Gender-based violence is a form of discrimination. Acts of gender-based discrimination may include, but not limited, to the following:

- a) Denial of a person's access to public or private services, establishments, utilities and facilities which are open to the public on the basis of SOGIE;
- b) Requiring disclosure and using SOGIE;
- c) Harassment, coercion or threat committed by members of institutions involved in law enforcement or protection of the rights against one for his/her SOGIE;
- d) Speeches, utterances and expressions, whether verbal or through online media, that insult, shame, vilify or incite discrimination against one for his/her SOGIE;
- e) All other forms of verbal, physical, visual, sexual and psychological forms of harassment analogous to the foregoing.

Section 8. Male Associated Risky Behaviors - Smoking alcoholism and drug use are noted precursors to male violence. Barangays, through the MR GAD Local Teams, must develop intervention programs and enact policies to minimize, lessen and/or eradicate smoking, alcoholism, drug use, and other male defined risky behaviors associated to violence, abuse and oppression.

Section 9. Men's Mental Health – The Municipal Government of San Benito, through its Center for Men's Health, shall evolve and provide an array of services for men's health including anger management, male-to-male counseling on alcoholism and drug use, parental guidance, among others. A trained professional on men's mental health shall be employed to provide the relevant and appropriate mental health services.

The delivery and provision of these programs and services shall be coordinated with the Municipal Health Office.

Section 10. Policy, Leadership and Governance – implementers of the MR GAD programs, if circumstances warrant, must also be men to maximize male participation and acceptance of educative inputs. Male champions for gender equality must be tapped to lead the advocates to gender and development in the communities.

Male officials in the Municipal Government of San Benito, including barangay officials, must be trained on MR GAD to ensure that governance and policy formulation are consistent with the mandates on gender equality and the principles of respecting women and men's human rights. Members of the Lupon ng Tagapamayapa must also be given orientation on marital disputes with MR GAD perspectives to handle mediation more effectively.

MR GAD Local Teams must promote and encourage men to participate and contribute in serving the communities to promote gender equality, equity, and a violence-free society. Opportunities for men's particularly and leadership in community-based gender and development programs must be provided at the barangay level.

Education and training on men's leadership and governance on gender and development shall be led by the Department of the Interior and Local Government, City-Director's Office.

Leadership formation programs for male IPs/ICCs, which are consistent with their culture and traditions, must also be ensured.

Section 11. Research and Referral Pathways – The Municipal Government of San Benito must scientifically engage in researches related to men's responsibility in gender and development and

establish a referral pathway network of public and private organizations or institutions to address men's gender issues and concerns, where the following services may be provided at the minimum;

- a) Reproductive and Sexual Health Care Services
- b) Mental Health and Counseling Services
- c) Medical and Urological Services
- d) Doers of Violence Intervention Services (DOVIS)
- e) Other relevant services.

Section 13. Responsible Parenthood – Men shall be encouraged to take responsibility in performing parental and reproductive roles within the family and in the community, consistent with the culture and traditions of IPs/ICCs, when applicable. To ensure this, the following measures shall be enforced:

- a) New fathers are entitled to enjoy an optical daddy month of thirty (30) days leave with pay, following the birth of their newborn baby up to four (4) deliveries, whether normal or through caesarian section, provided that the thirty days is inclusive of the available paternity leave under national laws to ensure that fathers are able to provide support to their legal spouses and establish paternal bonding with their child, unless otherwise provided for by the employer. When on account of culture or tradition, a man is allowed more than one wife, the male employee can only avail of the daddy month up to the fourth delivery from any of the wives, whether serially or all at once;
- b) Designating every third Sunday of June as Daddy Day to commemorate, celebrate and promote men's parenting and reproductive roles through ceremonies and programs that may be conceived through the leadership of the GAD Office; and
- c) Men shall be trained on an engaged dialogue with their partners on decisions pertaining to having children, like when to have children and how many children to have and on safe sex practices.

Section 14. Sexual Orientation, Gender Identify Expression (SOGIE) – No man shall be discriminated on the basis of his sexual orientation, gender identify and expression in employment establishments, schools, colleges and universities, training institutions, public places, streets and in online spaces.

MR GAD Local Teams and their respective Barangay POGI Teams shall also undertake a SOGIE Inclusivity Training.

Granting women favor or advantage as a temporary special measure or affirmative action shall not be deemed as an act of discrimination against men.

ARTICLE III SUPPORT STRUCTURES

Section 15. MR GAD Local Team – Local Teams shall be created in every barangay in order to lead in the planning, implementation, monitoring and evaluation of local MR GAD programs, projects and activities.

The MR GAD Local Team shall be composed of the following;

- 1) Punong Barangay as Chairperson;
- 2) Barangay Secretary to provide secretariat services;
- 3) Chairperson of the Committee on Women, Children and Family Relations of the Barangay Council;
- 4) Chairperson of the Barangay Council of Women;

- 5) Chairperson of the Sangguniang Kabataan;
- 6) Male purok leader to be elected by the Barangay Council;
- 7) Representative from a community-based organization of men, whether formal or informal, and in the absence thereof, any male resident in the barangay of known leadership, integrity and a believer of positive discipline;
- 8) Representative of IP/ICC in barangays where the IP/ICC population is at least forty (40%).

Section 16. Barangay POGI (Peer Organizers for Gender Intervention) – “A team of voluntary facilitators/motivators from various sectors shall be organized by the MR GAD local teams, known as the Barangay Peer Organizers for Gender Interventions (Barangay POGI). Members of the Barangay POGI shall be the peer motivators of the Barangay who will lead in conducting community-based education, information, communication, advocacy and training campaign among men in the barangay in promoting gender and development especially in the elimination of gender-based violence and the promotion of men’s involvement in reproductive roles, employing men-talking-to-men strategy. Members of the barangay POGI shall be trained as peer facilitators by the GAD Office or any of its accredited training institutions. A code of conduct governing the MR GAD Barangay POGI shall be crafted in every barangay.

An adolescent arm of the Barangay POGI shall also be organized and will be called as the JR GAD (Junior’s Responsibility on Gender and Development). This will be composed of young men, ages 15 to 24 years old, who are residents of the barangay who are committed to the promotion of gender equality among young boys. The JR GAD shall be headed by the male SK Chairperson of the barangay or any male SK Councilor, should the chairperson be female.

Section 17. Counseling Room/Listening Room – Every barangay shall designate a men’s counseling or listening room where peer counseling with the male constituents of the barangay may take place. The counseling room must ensure privacy. If resources are limited, a counseling corner with dividers and/or curtains may be set-up. A male counselor or any counselor with appropriate training on male counseling shall be appointed permanently or on an on-call basis, whenever the services are needed.

Section 18. Center for Men’s Health – The Municipal Government of San Benito shall establish a Center for men’s Health, under the supervision of the Municipal Health Office, which shall provide comprehensive services for men’s health care and development programs which includes, among others, the following:

- a) Medical Services such as:
 - i) Male reproductive and sexual health services
 - ii) Diagnosis, treatment and other urological services
 - iii) management and treatment of sexually transmitted infections
- b) Psychological Services such as:
 - i) Male anger management counseling and other mental health services
 - ii) Parental and marital counseling services for men
 - iii) Therapies for male doers of violence
- c) Capacity Development Services such as:
 - i) Training on men’s leadership in gender and development, reconstructing masculinities, gender and development advocacy, human rights, male-to-male counseling and other related skills and capacities
 - ii) Research development and innovation in men’s health
- d) Legal Services such as:
 - i) Counseling and advising
 - ii) Preparation of Legal documents
 - iii) Representation
- e) Legal aid services; and
- f) Other relevant services.

Section 19. Representation of Women's Summit – A representative of some representative of the MR GAD Program implementers from among the barangays of Municipal shall be invited to attend, participate and share best and promising practices in the implementation of the MR GAD programs, projects and activities.

Section 20. MR GAD Advisory Council – The Municipal Government of San Benito shall create a MR GAD Advisory Council, which shall be composed of the following:

1. Municipal Mayor as the Chairperson
2. Municipal Social Welfare and Development Officer as Vice Chair
3. Integrated Gender and Development Division as the Secretariat
4. Municipal Planning and Development Coordinator
5. Municipal Health Officer
6. Municipal Population Division Head
7. Chairperson of the Committee on Women, Children, and Family Relation of the Sangguniang Bayan
8. Chairperson of the Committee on Civil, Political and Human Rights of the Sangguniang Bayan
9. Chairperson of the Committee on Education, Science and Technology, Arts and Culture of the Sangguniang Bayan
10. President of the Association of Barangay Captains (ABC)
11. President of the Sangguniang Kabataan Federation
12. Municipal Public Employment Officer
13. Municipal Prosecutor
14. DILG municipal Director
15. Municipal Police Officer Director
16. Representative from IPs/ICCs
17. Representative from the Muslim Community, preferably a male Islamic scholar;
18. Five Representative from the Private Sector coming from the:
 - a) NGO working on gender issues, especially on men' involving, if any;
 - b) Academe;
 - c) Faith-based organization;
 - d) Private Business; and
 - e) Medical and Health Associations.

Section 21. Functions of the MR GAD Advisory Council – The MR GAD AC shall have the following functions:

- a) Meet regularly as agreed by the council to discuss matters relevant to the MR GAD Program of the Municipal Government of San Benito;
- b) Convene once every three years to review the effectiveness of the Ordinance and offer legislative enhancements for further improvement;
- c) Provide recommendations for the implementation of the MR GAD Programs of the Municipal Government of San Benito;
- d) Assess/Evaluate the implementation of the MR GAD Programs;
- e) Continuously search for innovations in the area of men's involvement in all gender-related development efforts;
- f) Oversee the implementation of this Ordinances through the GAD Office; and
- g) Others that the council may deem relevant.

Section 22. Role of the GAD Office – The Gender and Development (GAD) Office shall principally be responsible in ensuring that the provisions of this Ordinance are effectively implemented. The GAD Office shall lead in the planning, implementation, monitoring and evaluation of the implementation of all MR GAD programs, projects and activities.

It shall also coordinate with various local government agencies to guarantee that the intent of this Ordinance is meaningfully carried out. GAD Office may also provide technical expertise to the BLGU's in implementing MR GAD programs as well as facilitate the smooth and efficient working relationship between MR GAD Local Teams and the Barangay Council of Women.

ARTICLE IV MR GAD PLAN

Section 23. MR GAD Plan Every MR GAD Local Teams shall design an annual MR GAD Plan consistent with the strategic goals of Municipal GAD Plan. The local plans shall be consolidated and integrated with the larger and more comprehensive GAD Plan of every barangay and of the Municipal Government of San Benito.

The MR GAD Plan is systematically designed set of programs, projects and activities out by the MR GAD Local Teams on an annual basis. The plan addresses gender issues and concerns of the barangays, which men and boys are expected to address. The plan is an integral part of the barangay's GAD plan and the annual development plan.

Preparation and submission of MR GAD Plan must be synchronous to the GAD Plan which shall be one (1) year ahead. The same shall be accompanied by a MR GAD Accomplishment Report during the previous year. Forms used shall be those which are prescribed by the GAD Office.

Section 24. Priority MR GAD PPAs – In identifying the MR GAD PPAs, priority is given to emerging or continuing issues and concerns on gender and development, but more importantly on the following:

- a) Men's contribution in ending violence against women and children;
- b) Promotion of men's participation in reproductive and sexual health roles;
- c) Economic and political empowerment of women, especially those who are marginalized oppressed and excluded;
- d) Eliminating all forms of discrimination, marginalization, subordination and the multiple burden of women; and
- e) Other provisions of the Magna Carta of Women.

Section 25. MR GAD Accomplishment Report – MR GAD Local Teams shall submit within the last quarter of every fiscal year, an annual MR GAD Accomplishment Report using a template devised by GAD Office, highlighting, at the minimum, the activities implemented, challenges in the implementation, lessons learned from the implementation of the activities and the budget utilization in relation to the approved budget.

Section 26. Recognition of MR GAD Accomplishments – Promising and best MR GAD practices shall be duly recognized by the local Government of San Benito through the GAD Office during a ceremony on the occasion of the annual Women's Month.

Section 27. Penalties –

- a) Any person committing any of the Gender based violence and/or any act of discrimination against another as stipulated in Section 7 hereof shall be penalized as follows:
 - 1) First Offense – Fine of P 1,000.00 and/or imprisonment at the discretion of the Court;
 - 2) Second Offense – Fine of P 3,000.00 and/or imprisonment at the discretion of the Court;
 - 3) Third and succeeding Offense – Fine of P 5,0000.00 and/or imprisonment at the discretion of the Court;

- b) Establishments, public spaces, and learning institutions that are bound by this Ordinance but did not follow and/or violated such shall be penalized as follows:
- 1) First Offense – P 3,000 Pesos
 - 2) Second Offense – P 5,000 Pesos
 - 3) Third Offense – P 5,000 Pesos and closure of the establishment.

Section 28. Confidentially Rule – All investigations conducted in relation to this Ordinance shall be done in utmost respect for the privacy and confidentiality of the victims and the perpetrators, especially when a minor is involved.

Section 29. Implementing Rules and Regulation (IRR) – A Technical Working Group shall be formed to draft the implementing Rules and Regulations of this Ordinance. The IRR shall be formulated within sixty (60) days from the effectively of this Ordinance.

Section 30. Appropriations – The implementation of this Ordinances shall be indicated in the /annual Budget of the Municipal Government of San Benito, charged to the Municipal Annual GAD Budget pursuant to Republic Act No. 9710, or the Magna Carta of Women.

Section 31. Reparability Clause – If for any reason, any section or provision of this Ordinance is declared unconstitutional or invalid, other sections or provisions hereof which are not affected by such declaration shall continue to be in full force and effect.


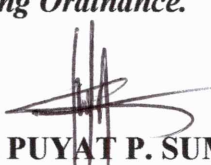
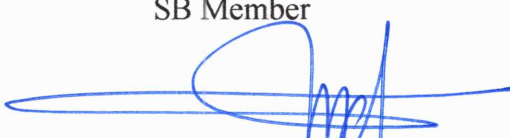

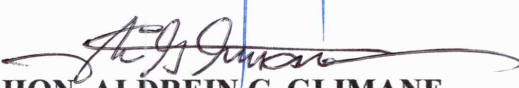

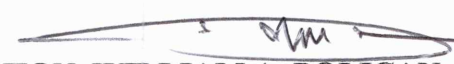

Section 32. Repealing Clause – all Ordinances, local issuances or rules inconsistent with the provisions of this Ordinance are hereby repealed or modified accordingly.

Section 33. Effectively – This Ordinance shall take effect upon approval and after publication in a newspaper of general circulation.

PASSED AND ENACTED this, 20th day of November 2023 through the motion of Sangguniang Bayan Member Cindy R. Agati duly seconded by Sangguniang Bayan Member William A. Polican.

XX

We hereby certify to the correctness of the foregoing Ordinance.

 HON. CINDY R. AGATI SB Member	 HON. PUYAT P. SUMANDO SB Member
 HON. CHARLITO E. MENDAVIA SB Member	 HON. FELIX B. SUMANDO, SR. SB Member
 HON. ALDREIN C. GLIMANE SB Member	 HON. DELFIN P. LABOLA SB Member
 HON. WILLIAM A. POLICAN SB Member	 HON. AIRA MAE C. GALANO SKF President / Ex-Officio


HON. WELLYBEL A. REQUIRME

Municipal Vice Mayor
Presiding Officer

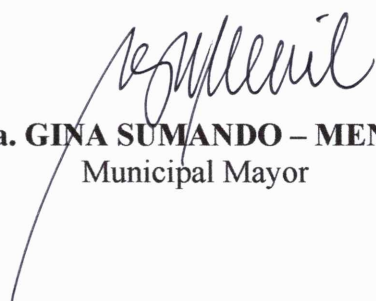
Attested:


MELQUIADES G. MANTILLA, MA, MPA

Municipal Government Department Head 1
Sangguniang Bayan Secretary

APPROVED: _____

11/24/2023


HON. Ma. GINA SUMANDO – MENIL, LCB
Municipal Mayor