



Republic of the Philippines  
CARAGA Region XIII  
Province of Surigao del Norte  
**Municipality of San Benito**



### **Office of the 10<sup>th</sup> Sangguniang Bayan**

AN EXCERPT FROM THE MINUTES OF THE 43<sup>RD</sup> REGULAR SESSION OF THE 10<sup>TH</sup> SANGGUNIANG BAYAN MEMBERS OF THE MUNICIPALITY OF SAN BENITO, SURIGAO DEL NORTE HELD AT SANGGUNIANG BAYAN SESSION HALL ON OCTOBER 28, 2024 AT EXACTLY 9:00 O' CLOCK IN THE MORNING

#### **PRESENT:**

Hon. Wellybel A. Requirme	Municipal Vice Mayor/Presiding Officer
Hon. Cindy R. Agati	Sangguniang Bayan Member
Hon. Puyat P. Sumando	Sangguniang Bayan Member
Hon. Charlito E. Mendavia	Sangguniang Bayan Member
Hon. Felix B. Sumando Sr.	Sangguniang Bayan Member
Hon. Aldrein C. Glimane	Sangguniang Bayan Member
Hon. Delfin P. Labola	Sangguniang Bayan Member
Hon. William A. Polican	Sangguniang Bayan Member
Hon. Jayrom P. Caballejos	Sangguniang Bayan Member
Hon. Ruella T. Rulete	Ex-Officio / LNMB President

#### **ABSENT:**

Hon. Aira Mae C. Galano	Ex-Officio / SKF President
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### **MUNICIPAL ORDINANCE NO. 169 - 24** Series of 2024

#### **“AN ORDINANCE PROVIDING A 10% INCENTIVE TO COLLECTORS OF THE MUNICIPAL TREASURY OFFICE OF LGU-SAN BENITO, SDN FOR THEIR COLLECTION ON REAL PROPERTY TAX (RPT)**

**WHEREAS**, as enshrined in Art. 198 of the Local Government Code of 1991 (Republic Act No. 7160) mandates that local government units (LGUs) are responsible for assessment, levy and collection or real property taxes to support their fiscal autonomy;

**WHEREAS**, another provision in Art. 283 of the same Code states that the local government units may provide incentives and rewards for the efficient collection of local taxes, fees, and charges, including real property taxes;

**WHEREAS**, efficient collection of real property tax is critical to increasing municipal revenues, which are necessary for funding essential public services and local development projects;

**WHEREAS**, the municipal government recognizes the need to motivate and reward the collectors of the Municipal Treasury Office for their exemplary performances in collecting real property taxes, which directly contributes to the municipality's financial health;

**WHEREFORE**, foregoing premises considered and upon the motion of Sangguniang Bayan Member William A. Polican duly seconded by Sangguniang Bayan Member Charlito E. Mendavia, be it:

**ENACTED** by the Sangguninang Bayan of the Municipality of San Benito, Surigao del Norte in session assembled, that:

**Section 1. Grant of Ten Percent (10%) Incentive.** A ten percent (10%) incentive shall be granted to duly authorized collector(s) of the Municipal Treasury Office based on the total collection they raised on real property taxes (RPT) within the calendar year.

**Section 2. Scope.** This incentive shall apply to all collectors assigned by the Municipal Treasurer who are directly involved in the collection of real property taxes.

**Section 3. Allocation and Payments of Incentives.** This incentive shall be computed as 10% of the actual real property tax collection made by the collector and shall be paid out in accordance with municipal budgeting processes, subject to the availability of funds.

**Section 4. Source of Funds.** Funds for the incentives shall be sourced from the General Fund of the municipality and/or savings generated from excess revenue collections over projected targets, as certified by the Municipal Treasurer.

**Section 5. Conditions for Receiving Incentives.** Collectors must meet the following conditions to be eligible for the 10% incentives, to wit:

- ✓ Compliance with all applicable laws and regulations regarding the collection of real property taxes;
- ✓ Submission of a monthly or quarterly report to the Municipal Treasurer detailing their collections; and
- ✓ Proper remittance of all collected taxes in accordance with municipal procedures.

**Section 6. Benefits of the Ordinance.** The enactment of this Ordinance will provide the LGU of San Benito, the benefits, such as:

- Increased Revenue Collection: The incentive will motivate collectors to work efficiently and exceed collection targets, ultimately increasing municipal revenue;
- Improved Fiscal Management: Enhanced collection efforts can lead to better budget management, ensuring that the municipality has sufficient resources for public services;
- Job Performance Recognition: Rewarding collectors with incentives acknowledge their hard work. Leading to higher morale and job satisfaction; and
- Enhanced Public Services: With improved collection of real property taxes, the municipality will have more resources to invest in infrastructure, healthcare, education, and other services that benefit the community.

**Section 7. Repealing Clause.** All ordinances, resolution, rules, and regulations or parts thereof that are inconsistent with the provision of this Ordinance are hereby repealed or modified accordingly.

**Section 8. Effectivity.** This ordinance shall take effect immediately upon approval and compliance with the posting requirements under Republic Act No. 7160.


**ENACTED** this, 28<sup>th</sup> day of October 2024 at the Legislative Session Hall, 3<sup>rd</sup> Floor, Legislative Building, San Benito, Siargao island, Surigao del Norte.  
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*We hereby certify to the correctness of the foregoing Ordinance.*

  
**HON. CINDY R. AGATI**  
SB Member

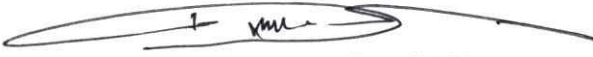
**HON. PUYAT P. SUMANDO**  
SB Member


  
**HON. CHARLITO E. MENDAVIA**  
SB Member

  
**HON. ALDREIN P. GLIMANE**  
SB Member

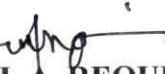
  
**HON. FELIX B. SUMANDO, SR.**  
SB Member

  
**HON. DELFIN P. LABOLA**  
SB Member

  
**HON. WILLIAM A. POLICAN**  
SB Member

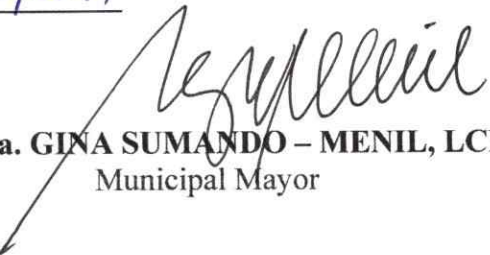
  
**HON. JAYROM P. CABALLEJOS**  
SB Member

  
**HON. RUELLA T. RULETE**  
LNMB President/Ex Officio

  
**HON. WELLYBEL A. REQUIRME**  
Municipal Vice Mayor  
Presiding Officer

Attested:  
  
**MELQUIADES G. MANTILLA, MA, MPA**  
Municipal Government Department Head 1  
Sangguniang Bayan Secretary

APPROVED: 10/30/2024

  
**HON. Ma. GINA SUMANDO – MENIL, LCB**  
Municipal Mayor